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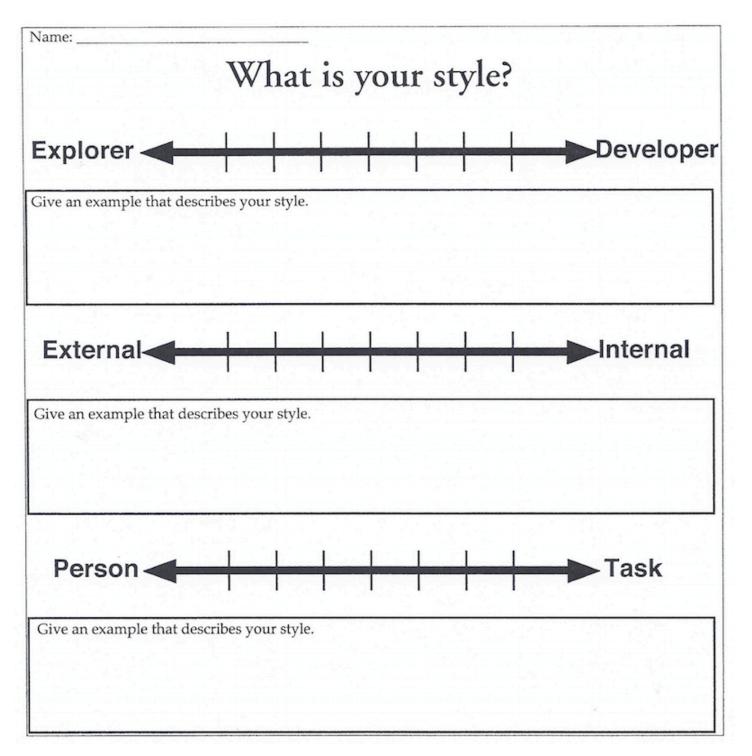
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What is Your Style?

Purpose: To provide individuals an opportunity to explore their VIEW preferences while hearing a presentation about each of VIEW's three dimensions. To help establish an informal, personal, and concrete frame of reference for understanding VIEW results.

Adapted from the original lesson developed by Dr. Ed Selby in Selby, Treffinger, Isaksen (2011. pp. 7-55-7-57) by permission from the authors.



A Closer Look at OC

Preference for Novelty (NV)

Explorers seek highly unusual or original options; Developers seek improvement based on precedent or experience.

Structure and Authority (SA)

Explorers prefer self-derived, fluid strategy and authority at a distance; Developers seek the guidance of existing structure, authority close at hand.

Search Strategy (SS)

Explorers search broadly, free flow of possibilities; Developers focus search targeting practical, workable options.

How do I find out my VIEW Problem Solving Style? http://www.viewassessment.com/use-view.aspx

| | | IND MY VIEW LVING STYLE? | | |
|---|--|---|--|--|
| http://www.view | vassessment.com | | | |
| USE VIEW | | AN ASSESSMENT OF PROBLEM SOLVING ST | | |
| VIEW FOR BUSINESS | VIEW FOR EDUCATION | PLEASE SELECT THE LANGUAGE IN WHICH YOU WISH TO RESPOND. | | |
| Become Oualified in VIEW | | NEDERLANDS ENGLISH | | |
| VIEW: An Assessment of Problem Solving Style is available for pure Qualified VIEW Users have been trained in the application, feedback | , and administration of VIEW. Training can | FRANÇAIS CHINESE | | |
| be obtained through the Creative Problem Solving Group, Inc. in On Creative Learning, Inc. in Sansota, FL, through O2c2 Consuling Gr partner with Perspectiv in London. These organizations offer training customized program for a group can also be arranged through any | oup in Brussels, or through Andy Wilkins, a several times throughout the year. A | JAPANESE KOREAN | | |
| can be offered to individuals via a distance learning program. Please <u>visit the Contact Us page</u> to receive more information. | | NORWEGIAN ESPANOL | | |
| Take VIEW | Use VIEW in Research | Please note: you must have a wald Plassend and VEW Code to access VEW. If you do not have this, <u>click.terns</u> and we can help you locate a Qualified VEW User to Assist You | | |
| To be able to take VEW, you must near-took login information from a Qualitod VEW take. If you have misplaned your bigin information, please III out the Contact Uk Form with your organization's name and you should nearine a nearons within 24 hours. LOCIN NOW | I you are interested in using VEW in your reason, please download and wat and the TO Reason. One you have download to use VEW in reason, please complete the Context (as to gave in the down you are particing provide the Context (as to gave it the down you are particing reason. <u>VEW Call for Reasons</u>) | | | |

| VIE w Dimension Scores | | | | | | | | |
|------------------------|----------|--------|----------|--------------|------------|------------|--------------|--|
| Dimension | Number | Score | Midpoint | Well-defined | Moderate | Moderate | Well-defined | |
| | of Items | Range | | E, E, or P | e, e, or p | d, i, or t | D, I, or T | |
| OC | | | | | | | | |
| (Explorer- | | | | | | | | |
| Developer) | 18 | 18-126 | 72 | 18-54 | 55-72 | 73-89 | 90-126 | |
| MP | | | | | | | | |
| (External- | | | | | | | | |
| Internal) | 8 | 8-56 | 32 | 8-24 | 25-31 | 32-39 | 40- 56 | |
| WD | | | | | | | | |
| (Person- | | | | | | | | |
| Task) | 8 | 8-56 | 32 | 8-24 | 25-32 | 33-39 | 40- 56 | |

VIEW Dimension Scores

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